

KNOX UNITED CHURCH, PARKSVILLE
Extraordinary Council Meeting Minutes
Oct 7, 2019

1. Call to Order & Welcome at 10:05 am by Rev. Phil Spencer, Acting Chair
2. **Attendance:** Mary Allison Bell, Beth Brown, Harve Diamond, Shirlene Donnelly, Jan du Monde, Ken Fanning, Jennifer Ferguson, Gerry Garnett, Lois Grill, Gayle Haughn, Maureen Loudon, Jan Lucas, Bruce McIntyre, Marilou Paterson, Dennis Riley, Phil Spencer, Gillian Stewart, Margaret Warburton, Ian Ward

Guest: Rev. Gail Miller, Regional Minister, Pastoral Relations and Community of Faith Support, Pacific Mountain Regional Council, UCC

Regrets: Marg Conn, Roxey Edwards, Dana Goedbloed

3. Opening Worship: Gail Miller
4. Phil Spencer noted that some of the information that would be shared was sensitive in nature.

Motion: moved by Ian Ward, second by Ken Fanning, that the meeting move in camera.
Carried

The following is general information that was shared during the in camera portion of the meeting.

5. **Report from Gail Miller:** Gail attended this meeting of council to share the verbal report that was provided to the Region by Keven Fletcher regarding his work with Knox to deal with the difficulties that the Region identified to be present at Knox.

Gail asked council members for questions they had regarding the process that had been undertaken by the Region and with Keven Fletcher and then responded to those questions.

Gail reviewed the verbal report provided by Keven based on his work with Knox Church Council and some council members and members of the congregation.

Keven identified 15 key issues at Knox, falling into several levels of priority. Gail distributed copies of the index cards to council members. She then reviewed his verbal report by working through the recommendations he had recorded on the cards. Gail explained the work that would be associated with resolving those issues.

6. Phil Spencer noted that we had completed the only portion of the meeting which was expected to require meeting in camera.

Motion: moved by Margaret Warburton, second by Jan du monde, that the meeting move out of in camera.
Carried

7. It was noted that a communications plan needs to be developed by Council.
8. Jennifer Ferguson closed the meeting with a prayer.
9. Meeting adjourned at 12:15 pm

Phil Spencer, Chair

Gerry Garnett, Secretary

Knox United Church
Conflict Resolution Facilitator's Recommendations
September 2019

Current Structure:
What is the role of the Executive?

Current Structure:
What is the role of the Council?
(when necessary)

Current Structure:
What is the process for concerns / celebrations?

Key Relationships

Communication
(Arm in arm - One voice)

Feedback for growth

Pastoral Concerns
- The List
- Joint visits

Study focus
(Council)

Study focus
(Clusters)

Study focus
(Congregation)

Book study

Clip study

Conflict - Empathy
Organizational development

(Books: "Fierce Conversations," "Governance and Ministry")

Future structure